

Girl Scouts of Kentucky's Wilderness Road JOB DESCRIPTION

TITLE: Camp Unit Leader

REPORTS TO: Program Manager

Location: Camp Judy Layne - Wellington, KY

Classification/FLSA Status: Seasonal

Salary: \$325/week (*Additional supplemental pay is available for people certified or trained in High Ropes, Low Ropes, Belaying, Archery, canoeing, and waterfront.*)

POSITION SUMMARY: Unit Leaders are the primary caregivers for each camper. The Counselor is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills. Campers are rising 1st-12th graders.

Essential Duties & Responsibilities

1. Assist in the direction, supervision, and organization of campers in their living unit, within activities and throughout the camp to meet the intended camper outcomes.
 - a. Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement, and empowerment of youth.
 - b. Assure campers are properly supervised at all times and implement safety guidelines.
2. Participate in implementation of program activities for campers within the mission and outcomes.
 - a. Responsible for leading and assisting with the teaching of activities.
 - b. Actively participate in all program areas as assigned.
 - c. Assist at program areas (i.e: waterfront, nature, hiking, arts and crafts etc.) as directed.
3. Maintain high standards of health and safety in all activities for campers and staff.
 - a. Provide daily care of each camper within supervision including personal health needs.
 - b. Ensure that campers receive their medications as directed by the health care manager.
 - c. Be alert to camper and staff needs - assist with personal and/or health problems and discuss with camp health manager and/or resident camp director when appropriate.
 - d. Proper care maintenance will be adhered to for any equipment; report repairs needed promptly to camp director.
4. Be a role model to campers and staff in attitude and behavior.
 - a. Follow and uphold all safety and security rules and procedures.
 - b. Be a good example for practices including sanitation, schedule, and sportsmanship.
5. Other duties as assigned but can include:
 - a. Contribute to verbal and written evaluations and communication as requested.
 - b. Participate enthusiastically in all camp activities, planning, and leading those as assigned.
 - c. Participate as a member of the camp staff team to deliver and supervise mealtime programs, evening programs, special events, overnights, and other all-camp activities and camp functions.

Qualifications

- Must be 18 years of age.
- Must be able to obtain or become certified in First Aid/CPR (provided at Staff Training if needed).
- Ability to interact with all age levels and relate to youth and adults in a positive manner.
- Must be female due of sleeping unit assignment. (Males may apply for program positions and will sleep in separate accommodations)
- Counselors may also choose one or more areas of specialty (archery, tower, lifeguarding with waterfront). All training is provided.

Required Skills/Abilities:

- Understand the development needs of youth.
- Demonstrate knowledge and skill in program areas designated camp program areas.
- Actively participate in all required training for the position.
- Ability to communicate and work with groups and provide necessary instruction to campers and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.

Physical Requirements:

- Auditory/Visual - ability to identify/respond to environmental or other hazards. Capable of taking record of, preparing, and communicating appropriately for camper activities/programs.
- Physical ability to respond to first aid situations. Must be able to assist campers in an emergency (fire, evacuation, or injury) and have endurance required to maintain constant camper supervision.
- Physical requirements of this position could include: prolonged standing, bending, stooping, walking/hiking long distances, climbing, stretching, and the ability to lift up to 50 lbs.
- Other requirements: eye-hand coordination, dexterity to operate outdoor equipment. Ability to live in a camp setting, work irregular hours with limited equipment and facilities, experience daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.
- **Counselors may be asked to use fire protection equipment, washers and dryers, dishwashers, and specialty program equipment.**

Promoted Behaviors and Expectations:

- Customer Centric
- Communicator
- Relational Intelligence
- Critical Thinker
- Digital, Virtual and Technical Proficiency
- Financial Acumen
- Leadership and Stewardship
- Learning and Innovation
- Social Justice and Inclusion (DEIB)
- Business First Mindset