



### Girl Scout Silver Award TOOLKIT

# Have you ever looked around your neighborhood or school and wondered how you could make a change for the better?

When Girl Scout Cadettes focus on an issue you care about, learn the facts, and take action to make a difference, you gain the confidence and skills that will catapult you to lifelong success. It all adds up to the Girl Scout Silver Award—the highest honor a Cadette can achieve.

Becoming a Silver Award Girl Scout gives you the chance to show that you are a leader who is organized, determined, and dedicated to improving your community. The Girl Scout Silver Award Take Action Project begins with defining a community "issue" you wish to improve. Once your issue is defined, you then need to look at "why" this issue is happening. There can be many reasons "why" the issue is happening; these are called the "root causes." You can then choose one "root cause" to develop into your Take Action project.

Take the <u>Take Action Quiz</u> to find out how much you really know about Take Action projects, and start thinking of ways you can make a difference in your community.

### **Highly Recommended:** Silver Award Training

Learn the process for earning the Silver Award, including the difference between community service and Take Action projects. Check out the events calendar to see upcoming virtual trainings.

### Girl Scout Silver Award Pre-requisites

You may begin working on the prerequisites as soon as you bridge to or register as a Girl Scout Cadette.

- Be a registered Girl Scout Cadette (6th, 7th, or 8th grade)
- Complete a Cadette Journey this means completing all three awards within the Journey, concluding with a Journey Take Action project. There are no set hours for this project, but each girl needs a leadership role to practice those skills.

### **Journey Choices:**

- It's Your World—Change It! (Amaze)
- It's Your Planet—Love It! (Breathe)
- It's Your Story—Tell It! (MEdia)
- Engineering: Think Like an Engineer
- Computer Science: Think Like a Programmer
- Outdoor STEM: Think Like a Citizen Scientist
- Outdoor

#### When the Pre-Requisites are completed, what do you do next?

- Each girl needs to work in the **Girl Scout Silver Award Guidelines for Cadettes** to develop their Silver Award project idea and plan
- Keep a detailed "<u>Hour Log</u>" of all time spent on the work you do in the Guidelines Booklet. This will count toward your total project hours

**General Guidelines** - Can be found in detail in the Girl Scout Silver Award Guidelines for Cadettes. **Girl Scout Silver Award Steps** 

### 1. Build your Girl Scout Cadette Team

• Decide to go solo

• Team of 4 or less- each girl needs to be responsible for one specific aspect of the project

#### 2. 50 Hour project

- Group projects: all girls need to log 50 hours per girl toward the project
- There may be some overlap hours, but each girl needs to log her independent work for her leadership role

### 3. Explore your community

• Become detectives and create an observation list of problems in your community

### 4. Choose your Girl Scout Silver Award Take Action Project

- Define your issue
- Ask "why" this issue is happening to find the root cause you wish to work on to improve the world around you

### 5. Develop your Take Action Project

• Answer the questions in the Guideline booklet for this step pg. 8

### 6. Make a plan

- What is your solution?
- Who is your audience?
- Who can you partner with in the community to help with the project?
- Where will it take place?
- When? (create a timeline)
- Think of ways to make this project carry on-sustainable.

**Sustainable** - At the Cadette level, to achieve the sustainability component, you need to create and implement a plan which will allow the project to carry on without you, but if it doesn't become a reality it's ok. As you advance to earning your Gold Award, you will make a solid plan for your Gold Award project to carry on.

### 7. Put your plan in motion

- Create a list of tasks and deadlines
- If you are working in a team, figure out which component of the project you will lead
- Continue to keep a detailed "Hour Log"
- Time to get busy!

### 8. Reflect & Share Your Story-Global Aspect

• First make sure you thank everyone who helped

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• Put your story together and share it! Page 12 of the Guideline Booklet will help you with this part of the project

### **Completion Procedures:**

Silver award projects are leader approved!

It is important for leaders to understand what a Take Action project is, in order to approve Silver Award projects. They are NOT community service projects (example: collections and donations) or an accumulation of volunteer hours.

If a troop leader has questions about whether a project is appropriate or should be approved, she/he may contact the Highest Awards council contact with Silver Award in the subject line. The troop leader using the Silver Award Approval Checklist for Leaders approves your Silver Award Take Action Project. **This does not need to be submitted, it is for leader use only.** 

After the leader approves the project, each girl must then complete the GSKWR Silver Award Final Report form, whether you are working as a team or going solo. The girl must email or bring a copy of her completed final report to her leader for a final approval.

**Please note:** If final report is NOT submitted to the Highest Awards council contact, the Silver Award will NOT go on the girl's Girl Scout record.

#### **Deadlines:**

The Silver Award must be completed by the September 30th after the girls graduate from 8th grade. Final Reports must be submitted by April 15th to attend the GSKWR Award Ceremony - this is an annual deadline. Reports received after this date will be recognized at the ceremony the following year.

#### Silver Award Documents and Links

#### **Adults:**

- <u>Girl Scout Silver Award Adult Volunteer</u> Guide
- Silver Award Approval Checklist for Leaders

#### **Girls:**

- Girl Scout Silver Award Girl Guidelines for Girl Scout Cadettes
- Silver Award Final Report Checklist for Girls
- Silver Award Final Report Form
- Silver Award Hours Log

#### Other Information:

- <u>Difference Between a Take Action Project and a Community Service Project</u>
- <u>FAQ Funding Silver Award</u>
- What Not to Do for the Silver Award





### Silver Award Approval Checklist for Leaders

(does not need to be submitted to council, for leader use only)

Tro	Troop #:				
	Girl Scout Completed the following: Yes No				
		Silver Award Training			
		Completed one Cadette Journey- including earning all three awards or Take Action badge			
	□ aMaze □ Breathe □ MEdia □ Engineering: Think Like an Engineer □ Computer Science: Think Like a Programmer □ Outdoor STEM: Think Like A Citizen Scientist □ Outdoor				
		Completed the Girl Scout Silver Award Guidelines for Girl Scout Cadettes			
Built Team: Decide to go Solo Team of 2 Team of 3 Team of 4					
Gir	l Scou	t Name(s):			
	Hour Log completed: Minimum of 50 hours per girl				
		Project is Take Action, not community service			
		Silver Award Take Action Project: Issue is defined			
		Did the project meet its goal?			
		Does the project continue on after girls' involvement?			
		Silver Award Project is shared with community			
		Budget			
		GS saved or made a copy of Final Report for her records			
		Completed project and submitted Final Report before September 30 after 8th grade graduation			
Date Fi	nal Re	port submitted to leader:			
Leade	r:				
Date Le	eader c	completed GSKWR's Leader Silver Award Approval Form:			



### Silver Award Final Report Checklist for Girls

Girl Scout's Name:						
Tro	Troop #:					
I h	I have completed the following:					
	Silver Award Training (optional)					
	One Cadette Journey- including earning all three awards or Take Action badge					
	□ aMaze □ Breathe □ MEdia □ Engineering: Think Like an Engineer □ Computer Science: Think Like a Programmer □ Outdoor STEM: Think Like A Citizen Scientist □ Outdoor					
	Completed the Girl Scout Silver Award Guidelines for Girl Scout Cadettes					
	Team:					
	Decide to go Solo Team of 2 Team of 3 Team of 4					
Те	am member(s) names:					
	Minimum of 50 hours per girl (Hour Log attached)					
	Budget (1 per project)					
	Made a copy or saved Final Report for my records					
	Sent a copy of Final Report to my leader					
	Completed project and submitted paperwork before September 30 after my 8th grade graduation					
Da	te submitted to leader for approval:					





### Take Action Projects

#### What is Take Action?

Girls will create and carry out a Take Action project with every Journey they complete. Girl Scout Bronze, Silver, and Gold Awards all require Take Action projects.

#### Overview of Take Action

Take Action projects are different from community service projects. Take Action elevates projects. A Take Action project is a chance for girls to partner with others in their community to solve a problem. They learn about getting to the root causes of issues, mobilizing and engaging community members and volunteers, and striving toward creating lasting change in their world. An important component is to understand and address the cause of a problem.

#### Community Service-comes from the heart

- Service is a passive role where you help out on something that is already in place
- Major decisions have been made and you are following some else's directions
- Collecting and donating items-a onetime fix of a problem
- Beautification/renovation without an educational or awareness raising component

## Take Action project-comes from the heart, but uses the head to develop long lasting impact

- Leadership puts girls in an active role of decision making
- Girls create a Take Action project based on their observations of a local issue
- Tackle the root cause of this issue to make a long lasting impact, so project is sustainable
- Girls develop their leadership skills by exploring their community, brainstorming, planning, organizing, and putting their plan in motion

# What is the difference between Journey Take Action Projects and higer awards Take Action Projects?

The only difference is the Journey Take Action Project is issue specific, the project must relate to the Journey and what the girls have learned. It can be completed as a Troop, but each girl needs a leadership role.

The Awards Take Action Project issue is of the girls' choosing. The girls will need to identify an issue in their community that they want to improve or resolve. Tackling the root cause of their issue will help make a bigger impact on their community and sustain the project.

Service Project	Take Action Project
Make first aid kits.	Promote healthy living through a community health fair.
Holds a food drive.	Start a community garden that can provide fresh fruits and vegetables to the homeless.
Start a recycling project.	Create a workshop to teach others about water conservation and have every one make a rain garden or barrel.
Donate items to a local shelter.	Organize a volunteer recruitment & supply drive for a local animal shelter at your school, community center, or church.
Donate books to a local school.	Organize a tutoring session at a local elementary school with senior citizens to help students learn to read.

The Journey Take Action Project should be looked at as a practice run for the Awards Take Action Project. The girls will gain Leadership skills in developing this Journey Project. She will build upon these acquired skills to complete a quality Bronze, Silver or Gold Award Take Action Project.



### FAQ for Funding a Silver Award Project

### Q. Does a Silver Award Project need to cost a lot of money?

**A.** Most award projects don't cost a lot of money and sometimes nothing at all. Part of expanding girls' leadership skills is finding creative ways to get supplies donated.

### Q. If money is needed how should we begin?

**A.** The first way to fund Silver Award Projects is to use troop funds to cover expenses. Girls can vote to use troop funds to cover the cost of award projects.

### Easy ways to build troop funds:

- Fall Product Program
- Cookie Program

# Q. After you have taken part in the most recent council product sales and you still don't have enough funds what do you do?

**A.** You can move on to money-earning activities with council's approval. The money-earning activities are planned and carried out by girls and supported by adults to earn money for the troop treasury.

### **Examples:**

- Gift-wrapping for the holidays
- Babysitting at Town meetings, school meetings, or other public places
- Spaghetti Supper
- Car wash
- Garage sale
- Raking leaves, shoveling walks, weeding gardens
- Birthday party service
- Craft sale
- Collect & redeem recyclable materials

Be creative! There are many more ways in which you can earn money!

Troops must participate in the most recent Council-sponsored Fall *AND* Cookie product sales programs before any other additional troop money earning projects can be approved.

### Q. Do you need to apply for a troop money-earning activity with council?

**A.** Yes, Troop Money Earning Application

### Q. Can you run money-earning activities (ex. yard sale) during council product sales?

**A.** No, there are blackout dates where no money-earning activities can take place:

- Fall Product Program, which is usually October through November.
- Cookie Program, which is usually Januarythrough March.

Check the GSKWR website for the specific dates of these programs each year.

1 Continued

### Q. Can you set up a Crowd Sourcing funding website?

A. No, at this time GSKWR has not approved this type of funding. Ex: Go Fund Me page

# Q. Does money-earning income ever become the property of an individual member, girl or adult?

**A.** No, it is used for awards projects only.

### Q. Do the money-earning hours count toward the award's project

### hours?

**A.** No, for example the hours spent organizing and running a car wash does not count toward Silver Award project hours. Those hours are not specific to the project.

### Q. Can a girl "ask" for donations (cash or checks) for her Silver Award Project?

**A.** No, she can present her project, dressed in uniform, but the adult with her must do the "ask." **Example:** Seeking donation from the local Kiwanis.

### Q. Does the time spent presenting her project to get donations count as project hours?

**A.** Yes, those hours are specific to the project.

## Q. What if a company or organization needs the request in writing on GSKWR letterhead?

**A.** Girls must write the first part of the letter explaining the project. The adult needs to write the last paragraph "asking" for the donation. Send the final letter to the Highest Awards Council contact to format the letter on letterhead. Please submit requests 2 weeks in advance.

### Q. Can we charge an event fee for our Silver Award Project?

**A.** Yes, but only to cover materials, never to make money.

# Q. Can a girl or her family make personal contributions for their Silver Award Project?

**A.** Yes, but it should not be a hardship for the family. Girls should be encouraged to work on a budget for their project and come up with ways to fund it first.

### Q. Can girls/troop apply for a grant?

A. Contact the GSKWR Grants Director for approval prior to applying

### Q. Are there inappropriate money-earning activities that we should avoid?

### A. Yes:

- Games of chance, raffles
- Home demonstration parties: Avon, Mary Kay, Pampered Chef, etc.
- Receiving a percentage of sales (where a portion of the sales goes back to the troop) from a business during a specific time frame where those sales generate a profit for a specific company: Applebee's, Macy's, McDonald's, etc., is not allowed.
- Fundraisers for other organizations



### What **NOT** To Do for the Girl Scout Silver Award

- Find a project online that someone else did and copy it

  You should be finding a problem in your neighborhood that needs improvements and develop your own project to fix it.
- Put a few small projects together to make up the hours

  The Silver Award is one complete project, not a set of smaller projects combined.
- Work as a whole troop on one project

  There is a maximum of 4 girls working on a project for the Silver Award.
- Put together a project that is a fundraiser to donate money to an organization This is not allowed for the Girl Scout Silver Award.
- Plan a project that is less than 50 hours per girl minimum

  Silver Award projects are targeted at 50 hours per girl. The 50 hours includes
  the Girl Scout Silver Award Guideline work to come up with your project idea.
- Set up a project where you show no leadership

  Each girl needs to be responsible for one specific piece of the project to gain leadership

  skills. In group projects there will be some overlap hours, but each girl needs a leadership

  role with her own specific hours.
- Plan a project that is just collecting and donating items to an organization Collecting and donating is a great SERVICE project, but it is not to be used for the Silver Award Take Action Project.

The Silver Award is earned by completing a Take Action Project, where you discover an issue or need in your community that you work on to improve.



Girl Scout's Name: \_

### Silver Award Hour Log

Гroop Number:			
nours for each girl.	to keep track of the time spent . There can be some overlap me of 2-4 girls, but each girl needs	eeting time for brainstormir	ng and planning, if
Project Name:			
Date	Activity	Time Spent	Total Hours
		Subtotal:	

Silver	Award	Hour	Log	continued
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Subtotal			
from	page	1:	

Date	Activity	Time Spent	Total Hours
		Total:	